

Young Adult Leader – Ministry Job Description

Goal of Position

The primary purpose for Young Adult ministry is for personal spiritual transformation with a structure based on Acts 2:42, 46-47, where “the disciples devoted themselves to teaching, fellowship, breaking of bread and prayer.” As such young adults come together on a regular basis for prayer and Bible Study, sharing their lives and caring for each other in times of need. Gatherings often include a meal as well as opportunities for community building.

Responsible to:

Children and Youth Discipleship Director

Job Description:

The main role for the Young Adult Leader is to facilitate the effectiveness of group meetings. This includes the following:

- Have prayer as the starting point for this ministry.
- Know and understand the purpose of the group.
- Promote and/or invite people to participate in the group.
- Involve group members in decisions about meetings, discussion materials etc.
- Cultivate a safe and welcoming environment where people can grow in relationship with others and with Jesus Christ.
- Plan and implement discussion topics and lessons.
- Make members feel valued and accepted.
- Create opportunities/activities that enrich discussions and prayer times.
- Nurture community, loving relationships and fun activities within the group.

Time required

This will be determined by the length of the particular Bible studies and planning events. Time involved would also include preparing lessons, facilitating group discussion, and meetings with youth ministry.

Length of Commitment:

The Young Adults leader leads from September to May.

Training Provided

In order to develop people in their ministry roles, it is important that Young Adults leaders are provided with training so they can lead effectively and feel the support of being part of a team. At the beginning of a season, a meeting will orient those who are new to this role and refresh memories of those who have done this before. Additional meetings and/or workshops throughout the season will provide a context for encouragement as well as for visioning. At each meeting, notes will be taken. Additional meetings will include regular meetings with the CYDD director and other ministries of the church.

Qualifications or special skills

The small group leader is passionate about serving others and:

- Gives evidence of a sincere commitment to Christ and the Reformed faith
- Is committed to your Church, its core values, and ministry goals.
- Has a good relationship with family and others.
- Has a servant's heart and leadership style.
- Shows spiritual maturity and has a strong prayer life.
- Is a good communicator and listener and has a heart for others.
- Has organizational gifts with the ability to plan, lead and delegate.
- Is committed to work as a team member with other ministry leaders.
- Has a desire to see spiritual growth and transformation in group members.
- Knows how to create environments and experiences that are open to the work of the Holy Spirit.

Benefits to this position

In your role as a Young Adult Leader, you will likely be challenged in some ways, but you'll also be blessed in abundance. Here are some things you can expect:

- Blessing others as they bless you
- Develop some wonderful relationships with people from your congregation and community
- Experience loving care and sense of family.
- Growth in your own faith journey.
- Increase the ability to talk about your faith.
- Be part of a praying community
- Experience the work and presence of the Holy Spirit
- Witness the transformation of lives
- Joy in seeing God at work through this ministry.

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