

Ministry Job Description
CADET Counselor

Goal of Positions

The Cadet program is a ministry that helps boys grow spiritually in all areas of life (devotional, mental, physical, and social) by providing Christian men with a uniquely designed structure, program, and materials so that they can mentor boys effectively. Club nights consist of Bible lessons, craft activities, games, badge work, snacks, fun, and friendship.

Responsible to Cadet Head Counselor

Job Description

The Cadet Counselor leads Bible lessons, craft activities, badge work and/or other activities. Counselors serve as teachers and role models to Cadet club members.

In addition, counselors should:

1. Understand your primary goal is to help boys grow spiritually in all areas of their lives.
2. Model a relationship with Jesus Christ and with other counselors that boys admire and want for their own lives. Remember that you may be the only example of a committed Christian man that some of your boys will ever see.
3. Understand the developmental stages of the boys you are working with.
4. Be well prepared for each club meeting and attend all counselor meetings.
5. Share the truth of Scripture with enthusiasm and passion—it's contagious!
6. Plan an activity for your cadre during the season, such as a sporting event, hiking, service project or a party in your home.
7. Treat each boy as an individual - developing a loving and meaningful relationship with every boy in your small group.
8. Use integrity at all times.
9. Be responsible for the behaviour of your cadre during entire club meetings as well as on special outings.
10. Be open and honest with the boys, appropriately sharing from your own personal experiences.
11. Develop a positive relationship with the parents of all the boys in your small group (especially those who are not from your church)—keeping them up to date with club news.
12. Know, understand, and adhere to the child abuse prevention and protection policies of your church.
13. Attend training workshops and events.
14. Help organize club events—campouts, snow derbies, model car derbies, fund raising projects etc.
15. Pray regularly for your boys, the other counselors, your Head Counselor, and the international ministry of Calvinist Cadet Corps.

Time Required

Two to three hours a week from September through May, plus some time to prepare as needed.

Length of Commitment

The basic responsibility that you have as a Cadet counselor is to develop a loving and meaningful relationship with the four to six boys in your cadre. To teach, guide, enjoy, and model Christ-like love, the boys will benefit most and be blessed from counselors who are willing to commit for more than one season, so a preference would be for at least a two to three-year commitment.

Training Provided

In order to develop people in their ministry roles, it is important that Cadet Counselors are provided with training. At the Cadet Council and Ontario levels, workshops are held annually. Such gatherings will orient those who are new to this role and refresh memories of those who have done this before, as well as give the group the feeling of being united in this ministry –that they are part of a team. Training should include lesson planning, classroom management, ideas to build relationships, special event ideas, safe church policies and Cadet Week theme.

Qualifications or special skills

As someone who is nurturing children in their faith, it's vital that a Cadet counselor takes care of himself spiritually, plugged into God's power by spending time in scripture, prayer and worship. Additionally, counselors should be team players, flexible, open to learning, have a positive attitude, love working with children, and know how to have fun, laugh and enjoy life. Lastly, the church is not just a place of worship and where ministry programs happen, but also a place of safety and trust. Parents will want to know that not only are their children being cared for spiritually, but also that they are in a safe environment. As such, those serving in any children's ministry program will be required to provide a current police background check.

Benefits to this position in your role as a Cadet counselor

You will likely be challenged in some ways, but you'll also be blessed in abundance. Here are some things you can expect:

- Help young boys in their faith development
- Help young boys understand what it means to be a godly man
- Growth in your own faith
- Affirmation of your gifts
- Develop lasting friendships with other counselors
- Joy in seeing God at work through the Cadet ministry program

Nov. 2021